

Tomak Precision Inc. Purchase Order General Terms and Conditions

Definitions:

"Buyer" means Tomak Precision Inc., or a subsidiary, division, affiliate, successor, or assignee of Tomak Precision Inc., or other entity issuing this order under any agreement to which these terms and conditions are attached or referenced herein, or to any entity to which this order is assigned pursuant to this order.

"Supplier" means the legal entity providing the goods and/or services or otherwise performing work pursuant to this order.

"Order", "Purchase Order", "Contract" or "Agreement" means this agreement, including change notices, supplements, amendments, or modifications thereto, except where the context indicates that a particular order document or other particular document is being referred to.

"Goods" means goods, supplies, or items that include, but are not limited to, those part numbers, model numbers, and/or description set forth on the face of this order. There terms also include computer software or hardware (including software, firmware or other hardwired logic embedded within the hardware) delivered or to be delivered under this order.

"Services" means any effort provided by Supplier incidental to the sale of goods by Supplier under this order including without limitation, installation, repair and maintenance services. The term "Services" shall also include, without limitation, any effort specifically required by this order, including all associated efforts such as design, engineering, repair, maintenance, technical, construction, consulting, professional, or other services.

Delivery and Performance: Supplier shall make deliveries in quantities and at time specified by Buyer. Buyer shall have the right to refuse shipments made in advance of the delivery schedule set forth in this order. If at any time it appears that the Supplier will not make such schedule, Supplier shall promptly notify the Buyer of the reasons for and estimated duration of delay. Buyer may change delivery schedules or direct the temporary suspension of scheduled shipments. Delivery expectations are 0 days late. Quantity tolerances are 0% over and 0% under, unless agreed to by Buyer and Supplier.

Force Majeure: means any cause beyond a party's reasonable control that affected that party without its fault or negligence, including but not limited to acts of God, acts of civil or military authority, embargoes, epidemics, war, riots, insurrections, fires, explosions, earthquakes, floods, unusually severe weather conditions or strikes. If Force Majeure condition affects Supplier's ability to perform, Supplier shall give immediate notice to Buyer.

Specifications: Supplier shall comply with all specifications stated in this order and contained in documentation provided by the Buyer, which can include prints, operation sheets, written instructions and/or order notes.

Warranty: Supplier warrants that all items and services furnished under this order shall conform to all specifications and requirements of this order, be free from defects in materials and workmanship and be



free from all liens and encumbrances. To the extent items are not manufactured pursuant to detailed designs and specifications furnished by the Buyer, the items will be free from design and specification defects. This warranty will survive inspection, test, acceptance and payment for the items and services will run to Buyer and its successors, assigns and customers and will begin after Buyer's acceptance of the items and services. Buyer may at its option either (i) return items for credit or refund, or (ii) required prompt correction or replacement of the defective or non-conforming items. Regardless of whether the parties disagree about the existence of a breach of this warranty, the Supplier will promptly comply with Buyer's direction to (i) repair, rework or replace the items or (ii) furnish any materials, parts and instructions required for Buyer to successfully correct the defect or nonconformance or have it corrected at Supplier's expense.

Price Warranty: Supplier warrants that the prices for the goods or services provided to the Buyer hereunder are not more than those currently extended to any other customer for the same or similar goods or services in similar quantities.

Shipping: All goods shipped hereunder shall be suitably packed, marked and shipped in accordance with Buyer's instructions, or absent of such instructions, in accordance with the requirements of common carriers in a manner to secure lowest transportation costs, and no additional charge shall be made to the Buyer unless otherwise agreed upon by Buyer. Packing slip and certifications, if required, shall accompany each shipment. Original bill of lading or other shipping receipt for each shipment shall be promptly forwarded to Buyer in accordance with Buyer's instructions. Seller shall describe goods and services on bill of lading or other shipping receipt and route shipments in accordance with Buyer's instructions.

Right of Entry: Buyer, Buyer's customer and relevant regulatory authorities will have access to Supplier's and all other facilities involved in the order, where they will have access to all procedures, practices, processes, associated documents and records related to quality assurance, quality control and configuration control. Buyer reserves the right to determine and verify the quality of work, records and material. The Supplier will notify Buyer of any change in the location of Supplier's facility. When applicable, the access requirement and record retention shall be flowed down by Supplier to Supplier's sub-tier sources.

Termination: This order shall automatically terminate where (a) Supplier refuses or fails to comply with any of the provisions hereof which refusal or failure has not been cured within a period of ten (10) days after receipt of written notice of the same from Buyer; (b) Supplier become s insolvent, or makes a general assignment for the benefit of its creditors or files or has filed against a petition in bankruptcy or for reorganization, or pursues any other remedy under any other law relating to the relief of debtors, or in the event a receiver is appointed for Supplier's property or business. This order may be terminated by Buyer at any time at its option in whole or in part for its convenience without penalty to Buyer, by giving written notice to the Supplier. After receipt of such notice, unless otherwise directed by the Buyer, Supplier (a) shall immediately terminate all work under this order; (b) shall transfer title and deliver to Buyer all (i) completed goods, (ii) goods in process, and (iii) materials produced or acquired in connection with such goods, which goods and/or materials conform to the requirements of this order, do not exceed the quantity authorized by Buyer, and cannot otherwise reasonably be sued by Supplier;



and (c) shall take all action necessary to protect goods and materials in Supplier's possession in which Buyer has or may require an interest. Buyer shall determine the amount, if any, due Supplier with respect to such termination of this Order and such determination shall be final.

Quality Control, Inspection, Acceptance & Rejection: (a) Supplier shall provide and maintain, without additional charge to Buyer, an inspection system that complies with all specifications stated in this order and, in the absence of such specifications, Supplier shall be required to provide and maintain without additional charge to Buyer, an inspection system, which is acceptable to Buyer and, if applicable, Buyer's customer. (b) Supplier shall tender to Buyer for acceptance only goods and services that have been inspected in accordance with the appropriate inspection system and have been found by Supplier to be in conformity with all requirements of this order. (c) As part of the inspection system, Supplier shall prepare records evidencing all inspections made under the system and the outcome of such inspections. These records shall be complete and made available to Buyer during performance of this order and for as long afterward as required by this order or applicable laws or regulations, but in no event shall such period expire prior to: (i) fifteen (15) years minimum, when applicable, the access requirement and record retention shall be flowed down by Supplier to Supplier's sub-tier sources; or (ii) final resolution of any dispute involving the goods or services delivered hereunder, whichever is later. (d) Buyer may perform reviews and evaluations as reasonably necessary to ascertain compliance with this article. Such reviews and evaluations shall be conducted in a manner that will not unduly delay work under this order. Further, it is recognized that despite such reviews, Supplier controls the day-today production, delivery and associated documentation of its work, and therefore, Buyer's right of review, whether exercised or not, does not release Supplier of any of its obligations of testing, inspection, quality control and associated documentation. (e) Buyer and Buyer's customer shall have the right to inspect and test the material and workmanship of all goods and services at all places and times including, when practicable, during the period of manufacture or provision of Services. If any such inspection or test is made on the premises of Supplier, Supplier shall furnish, without additional charge of any such party (ies) all reasonable facilities and assistance for the safe and convenient performance of the inspection or test. (f) Inspections or tests by Buyer do not relieve the Supplier of responsibility for defects or other failures to meet contract requirements discovered before acceptance. Acceptance shall be conclusive, except for latent defects, fraud, gross mistakes amounting to fraud, or as otherwise provided in the contract. (g) If acceptance is not conclusive for any of the reasons in section (f) hereof, Buyer, in addition to any other rights and remedies provided by law, or under other provisions of this contract, shall have the right to require the Supplier: (1) at no increase to contract price, to correct or replace the defective or nonconforming supplies at the original point of delivery or at the Supplier's plant at the election of the Buyer, and in accordance with a reasonable delivery schedule as may be agreed upon between the Supplier and Buyer; provided, that Buyer may require a reduction in contract price if the Supplier fails to meet such delivery schedule; or (2) within a reasonable time after receipt by the Supplier of notice of defects or nonconformance, to repay such portion of the contract as is equitable under the circumstances if Buyer elects not to require correction or replacement. When supplies are returned to the Supplier, the Supplier shall bear the transportation cost from the original point of delivery to delivery to the Supplier's plant and return to the original point when that point is not the Supplier's plant. If the Supplier fails to perform or act as required in section (g)(1) or (g)(2) of this clause and does not cure such failure within a period of 10 days (or such longer period as Buyer may



authorize) after receipt of notice from Buyer specifying such failure, Buyer shall have the right by contract or otherwise to replace or correct such supplies and charge to the Supplier the cost occasioned Buyer thereby. (h) Supplier will not redeliver corrected or rejected items without disclosing the former rejection or requirement for correction. Supplier will disclose any corrective action taken. Repair, replacement and other correction and redelivery will be completed within the original delivery schedule or such later time as Buyer may reasonably direct. (i) Buyer's rights under this section shall be in addition to and shall not be deemed to diminish its rights under this order including the section hereof entitles "Warranty" or under any other warranties, express or implied, provided by Supplier.

Changes: Buyer shall have the right at all times to make changes to drawings or specifications regarding the goods and services supplied hereunder. Any difference in price or time resulting from such changes shall be equitably adjusted and this order shall be modified in writing accordingly so long as a claim for adjustment has been made in writing by the Supplier to the Buyer within ten (10) days of the date of receipt by Supplier of such change. In the absence of such notice, the Buyer shall not be obligated to consider Supplier's claim for an equitable adjustment resulting from such change. Buyer shall have the right to examine any of Supplier's pertinent books and records for the purpose of verifying Supplier's claim. Nothing in the section shall excuse Supplier from proceeding with this order as changed, including but not limited to failure of Buyer or Supplier to agree upon any adjustment to be made under this section.

Buyer's Materials: Any materials, including but not limited to tools, molds, dies, gauges, jigs, fixtures and patterns, furnished by Buyer in connection with this order shall be held by Supplier as Bailee for hire for use only in filling Buyer's orders, be kept separate and clearly identified by Supplier as Buyer's property, and shall be fully insured by Supplier in an amount equal to the replacement cost thereof with loss to be paid to the Buyer. Notice of loss or damage shall be provided by Supplier to the Buyer within seven (7) calendar days of the occurrence of the loss of damage. All such materials furnished by Buyer which are not consumed in the performance of this order shall be returned to Buyer at Buyer's direction. Supplier waives and releases Buyer from, and Supplier shall defend, indemnify and hold harmless Buyer from and against all claims of injury or damage to Supplier, its employees and/or others, arising out of or in connection with the presence or use of such materials, whether such injury or damage is caused by defects in such materials. Buyer's negligence or that of its agents or employees, or otherwise.

Tooling: Unless otherwise stated herein, Supplier at its own expense shall furnish, keep in good condition, insure and replace as needed all tooling and other materials necessary for the performance of this order. If Supplier supplies special tooling or other materials related principally to this order, Buyer at any time may purchase and take possession of any such tooling or other materials by paying Supplier the unamortized cost thereof.

Drawings, Confidential Information & Inventions: All drawings, prints, samples, tests and reports, if and as required, shall be supplied by Supplier without charge. Buyer shall have the right to use for any purpose unpatented information supplied by Supplier if such information is supplied without written restriction regarding the use or disclosure of the same. Supplier shall not use or disclose any drawings, prints, samples, tests or reports or other confidential



information supplied by Buyer, whether or not designated as such, except as reasonably required to fulfill this order. All inventions or ideas, whether or not patentable, made, conceived, developed or acquired by seller incident to supplying goods or acquired by Supplier incident to supplying goods or services under this order shall vest in and inure to the Buyer's sole benefit, and Supplier shall, at the request of Buyer, cause applications for patents covering such inventions to be executed by appropriate representatives of Supplier and assigned to Buyer.

Notices: All notices required or permitted to be given in connection with this order shall be deemed to be properly given if in writing and delivered to the receiving party at the address (including to the attention of the individual representative, if specified) shown on the face of this order or to such other address or individual representative specified from time to time by such written notice. Notice shall be deemed effective upon receipt.

Government Contracts: In the event that this order is placed against a United States government contract or purchase order, the clause set forth in the Federal Acquisition Regulation (FAR) or similar federal procurement regulations which are included in Buyer's contract or purchase order are hereby incorporated by reference and made a part of this order; provided, however, that appropriate revisions of these clauses shall be deemed to have been made so that, for example, references to "contracting officer" or "government" shall apply to the Buyer, and references to the "contractor" shall apply to the Supplier as appropriate to the intent of each clause used in the government contract.

Compliance with Laws: In performance of its obligations under this order, Supplier shall comply with all applicable executive orders, federal, state, municipal and local laws, rules, orders, requirements and regulations, including but not limited to the Fair Labor Act of 1938, as amended, and the Williams-Steiger Occupational Safety and Health Act of 1970, as amended, together with all standards and regulations issued or adopted pursuant thereto. Supplier's acceptance of this order and supplying of goods and services hereunder shall constitute certification by Supplier of such compliance. Any permits or licenses which may be required for performance by the Supplier hereunder shall be obtained by the Supplier at its cost and expense. Supplier shall furnish Buyer with certificates and other evidence of compliance upon Buyer's request. Supplier shall upon delivery of goods supplied hereunder provide Buyer with material safety data sheets (MSDS) or any essentially similar form approved by the Buyer setting for the type and quantity of all hazardous substances, as defined in appropriate federal, state and local laws and regulations, contained in such goods. If the goods contain no such hazardous substances, the form shall so state. In addition, any such hazardous substances shall be labeled by generic or basic chemical name only, and Supplier shall provide Buyer with safe handling procedures for such substances including disposal procedures on the MSDS or other form provided.

Counterfeit Supplies: The Supplier warrants that Counterfeit Supplies shall not be supplied to the Purchaser or installed in the Purchaser's products by the Supplier. The Supplier warrants that only new,



unused, authentic, genuine and legitimate items shall form part of the Supplies supplied to the Purchaser.

Ethical Behavior: Please make your personnel aware of their contributions to ethical behavior, product safety, product or service conformity.

Equal Opportunity Clause: Supplier shall not maintain segregated facilities or discriminate against any employee because of age, race, color, religion, sex or national origin or any other ground prohibited by law. Supplier shall take affirmative action to ensure that applicants are employed and that employees are treated during employment without regard to their age, race, color, religion, sex or national origin. Such actions shall include but not be limited to the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Supplier shall post in conspicuous places, available to employees and applicants for employment, notices setting forth the provisions of the Equal Opportunity Clause. The Supplier shall comply with all provisions of Executive Order 11246, as amended, The Vietnam Veterans Readjustment Act, The Rehabilitation Act of 1973, the Equal Pay Act of 1963, the Age Discrimination in Employment Act, the Americans with Disabilities Act, the Family and Medical Leave Act of 1993, and all other Equal Employment Opportunity Laws and Executive Orders, and the rules, regulations, and relevant orders of the United States Secretary of Labor, which are incorporated herein by reference. Supplier shall incorporate this Equal Opportunity Clause in every non-exempt contract between Supplier and Buyer, and Supplier shall obtain identical certifications from subcontractors prior to award of any nonexempt subcontracts.

Signatures of Approval/Date: AW SCHAEPER, 1/26/23